

**ENSIGN SERVICES, INC.
PREMIER EPO PLAN
GROUP HEALTH PLAN AMENDMENT # 1**

This amendment is attached to and made a part of the Ensign Services, Inc. Premier EPO Employee Health Care Plan. Amendment # 1 is effective **January 1, 2024** and reflects the following changes:

1. Amend the Medical Benefits Schedule changing the Teladoc copayment from \$20 to \$5 as shown below with strikethrough and underline.

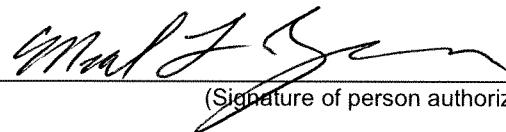
**PREMIER EPO PLAN
MEDICAL BENEFITS SCHEDULE**

COVERED CHARGES	NETWORK PROVIDERS
Teladoc – medical and behavioral health	100% after \$20 ~~\$5~~ copayment deductible waived

It is agreed that these changes shall be an amendment to the Ensign Services, Inc. Premier EPO Employee Health Care Plan, and shall become a part of the Plan, but shall not otherwise vary, alter or extend the terms of the Plan.

Dated on this 25th day of October, 2023.

ENSIGN SERVICES, INC.

By: 
(Signature of person authorized to make this change)

By: Michael Baragan Sr. Benefits Analyst
(Print signature name and title of person authorized to make this change)